



Schools Worker Job description (Fixed Term Contract)

Watford Schools Trust is an interdenominational Christian charity that works with over 50 primary schools in the Watford area. Our aim is to help give every school child a clear understanding of the Christian faith. The Schools Worker will work with two other workers to deliver lessons, assemblies and other activities in schools, complementing the Christian element of the Hertfordshire syllabus for Religious Education.

Purpose of the role

- To help Watford Schools Trust to deliver its mission “to give every school child a clear understanding of the Christian faith” through the delivery of clear, inspiring teaching and other learning opportunities
- To help establish, maintain and develop a Christian presence in schools and work with others to that end.
- To be a ‘catalyst’ in schools, churches and among individuals (parents, teachers, church leaders and members) to promote the mission of the Trust.

Accountability

- The role is accountable to the Board of Trustees,
- The post will be line managed by a designated trustee.

Hours of work

- 8 hours per week, term time only

Contract term

- 6 months fixed term contract
- Potential to extend, subject to funding

Salary

- £11 – 12 per hour, depending on experience

Job summary

- To spend at least 50% of the contracted hours in schools in a variety of activities (see below), but also getting involved in the life of the schools and establishing meaningful relationships, so that a positive image and experience of the Christian life is provided; and to give time in preparation, prayer (privately and with a support group) and appropriate training so that high standards in the work may be ensured.

Key activities and duties

- Teaching: through RE lessons, assemblies, extracurricular activities, Prayer Space, workshops; giving time for children to consider their response, with opportunities to talk freely.
- Involvement in the school community, building a relationship with pupils, school staff and others – a listening ear and a friendly face, giving a positive image of what it means to be a Christian.
- Recommending resources to teachers and to others involved in RE, in accordance with the Hertfordshire syllabus framework.
- Developing opportunities to train committed adults to be more involved in this work.
- Occasionally speaking to churches and interested individuals, helping them to establish prayer and practical links with schools and to maximise the support, prayer and financial backing for the work.
- To contribute to termly newsletters to inform churches and other interested people about the work of the Trust

Time allocation

The use of the hours available should be split between:

- a) school contact time (at least 50%)
- b) preparation, prayer and personal training and resourcing time,
- c) involvement with the local Christian community including meeting with Trustees,

This may be reviewed from time to time.

Person specification

Essential

- Creative and innovative, able to communicate using a variety of styles to engage children and bring the message alive
- Excellent organisational skills; self-motivated and able to manage own workload
- Comfortable working both on your own and in a team
- Friendly and approachable; able to engage with a wide variety of individuals including children, teachers, parents, trustees, local church members etc.
- Able to make use of technology to deliver the role, including for example use of Powerpoint or audio visual tools to create interactive material
- Valid driving licence and use of a vehicle
- There is a genuine occupational requirement that the post holder is a practicing Christian

Desirable

- Experience of working in schools or other educational context
- Experience of or qualified in teaching, youth / children's work or similar